

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

A For the 2016 calendar year, or tax year beginning **07/01**, 2016, and ending **06/30**, 20**17**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending

C Name of organization **MERCY CORPS**

Doing business as _____

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
45 SW ANKENY STREET

City or town, state or province, country, and ZIP or foreign postal code
PORTLAND, OR, 97204

D Employer identification number
91-1148123

E Telephone number
503-896-5000

G Gross receipts \$ **317,166,933**

F Name and address of principal officer: **Beth deHamel**
45 SW Ankeny Street, Portland, OR 97204

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.MERCYCORPS.ORG**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: **1981** **M** State of legal domicile: **WA**

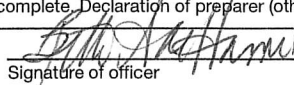
H(c) Group exemption number ▶

Part I Summary

1 Briefly describe the organization's mission or most significant activities: <u>Mercy Corps is a leading global organization powered by the belief that a better world is possible. In disaster, in hardship, in more than 40 countries around the world, we partner to put bold solutions into action - helping people triumph over adversity and build stronger communities from within.</u>	
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a) 3 18
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 17
	5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 543
	6 Total number of volunteers (estimate if necessary) 6 89
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0
	b Net unrelated business taxable income from Form 990-T, line 34 7b 0
Revenue	8 Contributions and grants (Part VIII, line 1h) Prior Year 344,019,886 Current Year 313,388,896
	9 Program service revenue (Part VIII, line 2g) 693,768 843,968
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,809,620 704,952
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 141,871 154,743
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 349,665,145 315,092,559
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 93,528,781 80,452,607
	14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 100,286,339 104,407,111
	16a Professional fundraising fees (Part IX, column (A), line 11e) 1,159,605 1,614,197
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 16,484,259
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 140,171,124 125,462,150
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . 335,145,849 311,936,065
19 Revenue less expenses. Subtract line 18 from line 12 14,519,296 3,156,494	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) Beginning of Current Year 158,092,120 End of Year 183,302,438
	21 Total liabilities (Part X, line 26) 76,199,060 94,178,406
	22 Net assets or fund balances. Subtract line 21 from line 20 81,893,060 89,124,032

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here  **Beth deHamel, Chief Financial Officer** **1/29/18**
Signature of officer Date
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name JENNIFER BECKER HARRIS	Preparer's signature JENNIFER BECKER HARRIS	Date 01/29/18	Check <input type="checkbox"/> if self-employed	PTIN P00183358
Firm's name ▶ CLARK NUBER, P.S.		Firm's EIN ▶ 91-1194016		
Firm's address ▶ 10900 NE 4TH ST, STE. 1400, BELLEVUE, WA 98004		Phone no. 425-454-4919		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
Mercy Corps mission is to alleviate suffering, poverty and oppression by helping people build secure, productive and just communities.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 89,539,913 including grants of \$ 23,533,399) (Revenue \$ 11,103)
Humanitarian assistance - relief: Mercy Corps helped meet the urgent needs of millions of people facing crises around the world. Working alongside local communities, we provided food assistance to more than 1.5 million people, shelter to more than 130,000 people and distributed some 280,000 emergency supply kits. Our ongoing response to the global refugee crisis provided lifesaving assistance to displaced families and local host communities in over 20 countries. In Syria, we reached more than 950,000 vulnerable people through the distribution of food and non-food items; restoration of water and sanitation systems; and provision of psycho-social support to conflict-affected children, youth and caregivers. In Lebanon, more than 173,000 Syrian refugees and host community members have access to safe water and improved sanitation facilities as a result of our work. In Yemen, where over 50 percent of the population is food insecure, we reached over 60,000 households with food baskets that met 70 percent of recommended food intake per family.

4b (Code:) (Expenses \$ 68,425,298 including grants of \$ 23,939,974) (Revenue \$ 675,303)
Livelihood/economic development: Mercy Corps invests in jobs and local markets, knowing that strong economies are the best engines of long-term recovery. This year we connected more than 300,000 people to job training, and provided over \$24 million in financial services to more than 41,000 entrepreneurs and small businesses around the world. In Nigeria, over 35,000 women and youth have received training to help them create new businesses and boost their incomes. Globally, about 1.2 million farmers were provided with resources to produce more food and earn more money for their families. Our cash distributions also boosted the incomes of more than 1 million people (173,000 households) during emergencies, at the same time infusing over \$46 million into local economies.

4c (Code:) (Expenses \$ 46,739,844 including grants of \$ 20,868,404) (Revenue \$ 609,554)
Civil society & Education: Mercy Corps fostered local ownership and voice through our partnerships with local private, public and civil society actors. In Iraq, 110 community leaders addressed 68 governorate level crises and resolved 273 community-level disputes as a result of our training. In places where displacement and scarce resources can cause tensions within a community, we promoted social cohesion and ways to peacefully resolve conflict, while enabling women and youth to have an influential voice in decision-making. In Mali, we helped 120 women build basic leadership skills and knowledge of local governance processes; 38 of those women ran for office in municipal elections after training, and 14 were elected. We helped more than 195,000 young people access quality education and trained more than 6,500 local teachers. In Colombia, over 35,000 youth learned about how to resolve conflict through after-school programming.

4d Other program services (Describe in Schedule O.) See Schedule O, Statement 1
(Expenses \$ 51,674,832 including grants of \$ 12,110,830) (Revenue \$ 31,661)

4e Total program service expenses **▶ 256,379,887**

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	✓	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	✓	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	✓	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		✓
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	✓	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	✓	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	✓	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	✓	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	✓	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	✓	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	✓	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		✓

Part IV Checklist of Required Schedules *(continued)*

		Yes	No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		✓
20b	<i>If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?</i>		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	✓	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	✓	
24b	<i>Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</i>		✓
24c	<i>Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</i>		✓
24d	<i>Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?</i>		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
25b	<i>Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I</i>		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	<i>A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</i>		✓
28b	<i>A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</i>		✓
28c	<i>An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV</i>		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	✓	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	✓	
35b	<i>If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2</i>	✓	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for line number, description, and Yes/No checkboxes. Includes sections for Form 1096, Form W-2G, Form W-3, Form 8886-T, Form 8282, Form 8899, Form 1098-C, Form 990, Form 1041, and Form 720.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of the organization's assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address?

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed See Schedule O, Statement 3
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Rachel Mardock, (503)896-5000

45 SW ANKENY STREET, PORTLAND, OR 97204

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Scott Brown ----- Board Member	1 0	☑					0	0	0	
Ryan Clark Crocker ----- Board Member	2 0	☑					0	0	0	
He Daofeng ----- Board Member	1 0	☑					0	0	0	
Gun Denhart ----- Board Member	3 0	☑					0	0	0	
Mark Gordon ----- Board Member	3 0	☑					0	0	0	
Allen Grossman ----- Co-Chair	4 0	☑		☑			0	0	0	
Lucy Helm ----- Board Member	2 0	☑					0	0	0	
Gisel Kordestani ----- Board Member	3 0	☑					0	0	0	
Ned Lamont ----- Board Member	1 0	☑					0	0	0	
Gayle Lemmon ----- Board Member	2 0	☑					0	0	0	
David Mahoney ----- Board Member	3 0	☑					0	0	0	
Linda Mason ----- Co-Chair	2 0	☑		☑			0	0	0	
Robert D Newell ----- Treasurer	15 0	☑		☑			0	0	0	
Hank Vigil ----- Board Member	1 0	☑					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Melissa Waggener-Zorkin	7									
Board Member	0	✓					0	0	0	
Tom Murray	3									
Board Member	0	✓					0	0	0	
George Papandreu	1									
Board Member	0	✓					0	0	0	
Neal Keny-Guyer	40									
Chief Executive Officer	1	✓		✓			460,531	0	40,033	
Beth deHamel	40									
Chief Financial Officer	1			✓			224,684	0	37,149	
Barnes Ellis	40									
Senior Legal Counsel & Corporate Secretary	1			✓			129,280	0	25,245	
Jeremiah Centrella	40									
General Counsel & Assistant Corp. Secretary	1			✓			157,955	0	33,031	
Emily Chow	40									
Assistant Corp. Secretary	0			✓			41,731	0	8,152	
Craig Redmond	40									
Senior Vice President - Programs	0				✓		215,919	0	36,825	
Arthur N Pont	40									
Chief People Strategy and Learning Officer	0				✓		188,034	0	34,961	
Tate Munro	40									
Country Director	0					✓	235,948	0	16,475	
Leesa Shrader	40									
AgriFin Accelerate- Program Director	0					✓	221,666	0	19,438	
Adrienne Karecki	40									
Regional Program Director	0					✓	208,985	0	16,171	
Darius Radcliffe	40									
Country Director	0					✓	199,954	0	18,177	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Dara Royer	40									
Chief Development & Marketing Officer	0						✓	196,637	0	35,642
Andrea Koppel-Pollack	40									
VP of Global Engagement & Policy	0						✓	196,052	0	36,074
1b Sub-total								2,677,376	0	357,373
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								2,677,376	0	357,373

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **81**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 ✓	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 ✓	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Thompson Habib & Denison Inc, 80 Hayden Avenue, Suite 300, Lexington, MA 02421	Consulting direct marketing	610,992
MDS Communications, 545 W Juanita Ave, Mesa, AZ 85210	Marketing consulting	361,983
KPMG LLP, Dept 0771, PO Box 120001, Dallas, TX 75312	Audit services	283,163
Slalom LLC, PO Box 84904, Seattle, WA 98124	Business Solution Consulting	304,366
PMX Agency LLC, 5 Hanover Square, New York, NY 10004	Marketing consulting	199,295

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **12**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a	0					
	b	Membership dues	1b	0					
	c	Fundraising events	1c	0					
	d	Related organizations	1d	0					
	e	Government grants (contributions)	1e	185,997,691					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	127,391,205					
	g	Noncash contributions included in lines 1a-1f: \$		3,493,125					
	h	Total. Add lines 1a-1f ▶		313,388,896					
Program Service Revenue			Business Code						
	2a	<u>Program Activities Revenue</u>	900099	693,162	693,162	0	0		
	b	<u>Loan Interest and Fees</u>	525990	150,806	150,806	0	0		
	c	-----							
	d	-----							
	e	-----							
	f	All other program service revenue		0	0	0	0		
g	Total. Add lines 2a-2f ▶		843,968						
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		256,334	0	0	256,334		
	4	Income from investment of tax-exempt bond proceeds ▶		0	0	0	0		
	5	Royalties ▶		0	0	0	0		
	6a	Gross rents	(i) Real	68,422					
			(ii) Personal	0					
			b	Less: rental expenses	0				
			c	Rental income or (loss)	68,422				
	d	Net rental income or (loss) ▶		68,422	37,440	0	30,982		
	7a	Gross amount from sales of assets other than inventory	(i) Securities	1,696,155	826,837				
			(ii) Other						
			b	Less: cost or other basis and sales expenses	1,696,187	378,187			
			c	Gain or (loss)	-32	448,650			
	d	Net gain or (loss) ▶		448,618	446,213	0	2,405		
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18	a						
	b	Less: direct expenses	b						
c	Net income or (loss) from fundraising events ▶								
9a	Gross income from gaming activities. See Part IV, line 19	a							
b	Less: direct expenses	b							
c	Net income or (loss) from gaming activities ▶								
10a	Gross sales of inventory, less returns and allowances	a	1,064						
		b	Less: cost of goods sold	0					
		c	Net income or (loss) from sales of inventory ▶		1,064	0	0	1,064	
Miscellaneous Revenue		Business Code							
11a	-----								
b	-----								
c	-----								
d	All other revenue		85,257	0	0	85,257			
e	Total. Add lines 11a-11d ▶		85,257						
12	Total revenue. See instructions. ▶		315,092,559	1,327,621	0	376,042			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	50,000	50,000		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	80,402,607	80,402,607		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	1,665,814	0	1,615,769	50,045
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	71,172,665	49,773,038	17,453,333	3,946,294
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,677,191	1,650,581	815,383	211,227
9 Other employee benefits	24,620,812	18,280,047	5,127,306	1,213,459
10 Payroll taxes	4,270,629	2,632,990	1,300,692	336,947
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	432,422	387,061	43,706	1,655
c Accounting	511,176	181,386	329,790	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	1,614,197			1,614,197
f Investment management fees	37,689	0	37,689	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	9,002,633	5,494,755	2,679,291	828,587
12 Advertising and promotion	0	0	0	0
13 Office expenses	12,890,847	6,003,082	2,638,839	4,248,926
14 Information technology	0	0	0	0
15 Royalties	0	0	0	0
16 Occupancy	5,062,267	4,318,157	659,043	85,067
17 Travel	17,900,545	12,968,076	4,505,856	426,613
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	0	0	0	0
20 Interest	272,052	21,564	204,640	45,848
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	2,362,544	911,636	1,232,286	218,622
23 Insurance	0	0	0	0
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Consumable supplies</u>	35,792,835	35,761,462	31,373	0
b <u>Construction</u>	9,899,028	9,899,028	0	0
c <u>Training, Monitoring and Evaluation</u>	10,025,887	9,723,793	245,709	56,385
d <u>Other Contractual Services</u>	15,348,399	15,340,227	7,215	957
e All other expenses	5,923,826	2,580,397	143,999	3,199,430
25 Total functional expenses. Add lines 1 through 24e	311,936,065	256,379,887	39,071,919	16,484,259
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

Table with columns for (A) Beginning of year, (B) End of year, and rows for Assets (1-16), Liabilities (17-26), and Net Assets or Fund Balances (27-34). Includes sub-rows 10a, 10b, 10c and various asset/liability descriptions.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	315,092,559
2	Total expenses (must equal Part IX, column (A), line 25)	2	311,936,065
3	Revenue less expenses. Subtract line 2 from line 1	3	3,156,494
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	81,893,060
5	Net unrealized gains (losses) on investments	5	4,122,885
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	1,357
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-49,764
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	89,124,032

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a		✓
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	✓	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	✓	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	✓	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	✓	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Rows (A) through (E) and Total.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2012, (b) 2013, (c) 2014, (d) 2015, (e) 2016, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2012, (b) 2013, (c) 2014, (d) 2015, (e) 2016, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities, etc. (see instructions); 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 99.89%; 15 Public support percentage from 2015 Schedule A, Part II, line 14 99.88%; 16a 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization [checked]; 16b 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization; 17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization; 17b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2015 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2015 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (<i>see instructions</i>).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (<i>see instructions</i>).		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	Yes	No
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	Yes	No
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	Yes	No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Year 2012 Line 11D Other \$124,433; Year 2013 Line 11D (Col D) Other \$124,274; Year 2014 Line 11D Other \$48,903, 10D (Col D) Inventory \$34,197; Year 2015 Line 11D Other \$69,101, 10D (Col D) Inventory \$5,859; Year 2016 Line 11D Other \$85,257, 10D (Col D) Inventory \$1,064

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization MERCY CORPS	Employer identification number 91-1148123
--	---

Part I **Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 158,971,431	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 16,594,340	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 16,334,595	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 13,243,227	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 12,443,820	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization MERCY CORPS	Employer identification number 91-1148123
--	---

Part II **Noncash Property** (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	Food Commodities	\$ 820,566	7/1/2016
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization MERCY CORPS	Employer identification number 91-1148123
--	---

Part III *Exclusively* religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Table with 2 columns: Name of organization (MERCY CORPS) and Employer identification number (91-1148123)

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
2 Political campaign activity expenditures (see instructions) \$
3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	9,174													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	84,910													
c	Total lobbying expenditures (add lines 1a and 1b)	94,084													
d	Other exempt purpose expenditures	311,841,981													
e	Total exempt purpose expenditures (add lines 1c and 1d)	311,936,065													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000													
	<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 35%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
c Total lobbying expenditures	25,822	12,426	69,186	94,084	201,518
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	4,901	0	7,592	9,174	21,667

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: (a) Yes/No, (b) Amount. Rows include: 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation...; 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?; b If "Yes," enter the amount of any tax incurred under section 4912; c If "Yes," enter the amount of any tax incurred by organization managers under section 4912; d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 columns: Question, Yes, No. Rows include: 1 Were substantially all (90% or more) dues received nondeductible by members?; 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?; 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

Table with 3 columns: Question, Yes/No, Amount. Rows include: 1 Dues, assessments and similar amounts from members; 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid); a Current year; b Carryover from last year; c Total; 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues; 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?; 5 Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Series of horizontal dashed lines for providing supplemental information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Revenue, Assets. Rows include: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange programs
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Amount, 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
c Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII.

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- Table with columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back
1a-1g: Beginning of year balance, Contributions, Net investment earnings, gains, and losses, Grants or scholarships, Other expenditures for facilities and programs, Administrative expenses, End of year balance
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment %
b Permanent endowment %
c Temporarily restricted endowment %
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: Description of property, (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include Land, Buildings, Leasehold improvements, Equipment, Other, and a Total row.

Part VII Investments – Other Securities.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments – Program Related.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) MicroFinance activity	15,058,622	Cost
(2) Other investments	2,160,238	Cost
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	17,218,860	

Part IX Other Assets.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Due from Affiliates	13,503,376
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	13,503,376

Part X Other Liabilities.

Complete if the organization answered “Yes” on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Charitable Gift Annuities	740,255
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	740,255

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	319,852,527
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	4,122,885
b	Donated services and use of facilities	2b	776,467
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIII.)	2d	-87,453
e	Add lines 2a through 2d	2e	4,811,899
3	Subtract line 2e from line 1	3	315,040,628
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIII.)	4b	51,931
c	Add lines 4a and 4b	4c	51,931
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	315,092,559

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	312,631,823
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	776,467
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIII.)	2d	-37,440
e	Add lines 2a through 2d	2e	739,027
3	Subtract line 2e from line 1	3	311,892,796
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	37,689
b	Other (Describe in Part XIII.)	4b	5,580
c	Add lines 4a and 4b	4c	43,269
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	311,936,065

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part IV, Line 2b - Mercy Corps is a custodial agent of donations received by Mercy Corps on behalf of a trust created for the benefit of a woman in Pakistan. The funds received are for her use and recorded as a liability on Mercy Corps' books.

Schedule D, Part X, Line 2 - Mercy Corps has been granted tax exempt status under Section 501(c)(3) of the Internal Revenue Code and corresponding sections of the state of Washington provisions as a publicly supported Organization, which is not a private foundation. Accounting principles generally accepted in the United States of America require Mercy Corps' management to evaluate tax positions taken by Mercy Corps and recognize a tax liability (or asset) if Mercy Corps has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service (IRS). Management has analyzed tax positions taken by Mercy Corps and has concluded that as of June 30, 2017, there are no uncertain positions taken or expected to be taken that would require recognition of liability (or asset) or disclosure in the financial statements. Mercy Corps is subject to routine audits by taxing jurisdictions; however, there are currently no IRS audits for any tax periods in progress.

Schedule D, Part XI, Line 2d - Exclusion of Net Asset revaluation of split interest agreement in revenue, \$49,764;Reclassification of investment management fee reported in revenue to expense, \$37,689

Schedule D, Part XI, Line 4b - Reclassification of rent receipts from subsidiary in expense to revenue, \$37,440; Disregarded entity activity not included in the consolidated financial statements, \$14,491

Schedule D, Part XII, Line 2d - Reclassification of rent receipts from subsidiary in expense to revenue, \$37,440

Schedule D, Part XII, Line 4b - Disregarded entity activity not included in consolidated financial statements, \$5,580

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2016

Open to Public Inspection

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
- ▶ Attach to Form 990.
- ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Sch F, Stmt 1					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	154	3828			265,373,824

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 164

3 Enter total number of other organizations or entities 113

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Sch F, Stmt 3							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)* Yes No

- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*. Yes No

- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Sub-grantees are selected either through a request for application process or included in program proposal designed based on the sub-grantees technical merits and cost criteria included in the program description. All sub-recipients are issued a sub-grant agreement which outlines the approved program description, approved budget, reporting requirements and relevant regulations. Prior to issuing a sub-grant agreement, the frequency of financial and programmatic reporting and level of supporting documentation to submit is determined, depending on the size and sophistication of the sub-grant/sub-recipient and their experience with prime donor funding. The finance department will review the financial reports against the approved budget and regulation to confirm that expenditures are allowable. Generally, for smaller, first time recipients, copies or originals of supporting documentation are submitted and reviewed in-country by the finance department. For mid-size sub-grants familiar with MC and donor requirements, managers will do periodic site visit to audit the supporting documents against the financial reports. For larger sub-grants, mostly other US-based organizations, finance managers review their A-133 audits and retain the right to access their financial records. The financial report must then be reviewed by the department responsible for the programmatic aspects of the sub-recipient to ensure that the sub-recipient is performing the activities per the sub-grant agreement.

Schedule F, Part V, Statement 1

MERCY CORPS

Form: Schedule F (2016)

EIN: 91-1148123

Page: 1

Part I, Line 3

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	Central America and the Caribbean	6	104	9,446,799
Activities	Program Services			
Services	Help individuals to organize, receive specialized training & services, become aware of market opportunities, and overcome other development challenges and obstacles. Empower communities to create their own wealth and use it to achieve secure, just and productive communities.			
Region	East Asia and the Pacific	26	287	10,751,601
Activities	Program Services			
Services	Pilot, inform and influence innovative local solutions to mitigate economic and social disparity with local partners. Support rural communities to mobilize resources to meet their economic and social needs.			
Region	Europe (including Iceland and Greenland)	24	335	14,170,983
Activities	Program Services			
Services	Support local institutions (governmental and non-governmental) capacity to better serve multi-ethnic communities economically and socially. Provide programs focused on innovative economic development, sustainable resource management and citizen empowerment.			
Region	Middle East and North Africa	19	728	92,907,853
Activities	Program Services			
Services	Strengthen community level mechanisms and capacity for citizen participation in local decision making, humanitarian interventions and sustainable development. Support society capacity to respond to humanitarian needs and contribute to regional stability and inclusive, sustainable economic growth.			
Region	Russia and the newly independent States	13	265	8,379,102
Activities	Program Services			
Services	Nurture economic and civil society development at the community level while checking and/or reversing a slide toward more autocratic system of business and government.			
Region	South America	1	36	7,313,899
Activities	Program Services			
Services	Consolidate the advances that have been made attending to the needs of the displaced population for emergency humanitarian assistance (1st phase), socio-economic stabilization (2nd phase) and expand these gains to include sustainable socio-economic development (3rd phase) in current geographical areas and new priority regions.			
Region	South Asia	14	459	18,906,484
Activities	Program Services			
Services	Enable communities to improve their quality of life through strengthened sustainable livelihoods, improved public health knowledge, attitudes and behavior; increased responsive institutions and improved access to services.			
Region	Sub-Saharan Africa	51	1614	87,826,359
Activities	Program Services			
Services	Facilitate and enhance the economic and social reintegration of displaced and returnee population through (A) teaching basic livelihoods, (B) promoting the adoption of alternative livelihoods in zones where traditional system are no longer viable, and (C) promoting inter/intra-clan/ethnic conflict mitigation, the continuing development of a civil society, and state building.			
Region	Central America and the Caribbean	0	0	216,938
Activities	Investments			

Schedule F, Part V, Statement 1

MERCY CORPS

Services				
Region	East Asia and the Pacific	0	0	1,259,346
Activities	Investments			
Services				
Region	Middle East and North Africa	0	0	42,490
Activities	Investments			
Services				
Region	Russia and the newly independent States	0	0	13,939,277
Activities	Investments			
Services				
Region	South Asia	0	0	212,693
Activities	Investments			
Services				
	Total:	154	3828	265,373,824

Schedule F, Part V, Statement 2

MERCY CORPS

Form: Schedule F (2016)

EIN: 91-1148123

Page: 2

Part II, Line 1

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	East Asia and the Pacific	56,144	
Grant	Improve Psychosocial well-being and resilience of left-behind youth		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	40,475	
Grant	Land conflicts resolution & governance		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	53,300	
Grant	Cash distribution monitoring		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	269,832	
Grant	Food security / Food Commodities		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	South America	39,938	
Grant	Building Resilient Coffee Communities in Colombia		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	South America	995,071	
Grant	Protection and education of vulnerable children and young people		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	2,601,222	
Grant	Improved productivity and competitiveness of livestock and livestock products, enhanced adaptation of climate change, development of alternative livelihoods for households transition out of pastoralism and enhanced innovation, learning and knowledge management		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	332,177	
Grant	Provision of Food for emergency		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	297,521	
Grant	Enhanced adaptation of climate change and Nutrition		
Cash Disbursement	EFT / Wire		
Desc. of Non-Cash Asst.			

Schedule F, Part V, Statement 2

MERCY CORPS

Valuation		
Region	Sub-Saharan Africa	135,602
Grant	Financial services for PRIME	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	68,625
Grant	Development of alternative livelihoods for households transition out of pastoralism and enhanced innovation, learning and knowledge management	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	16,122
Grant	Alternative livelihood training	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	13,005
Grant	Livestock feed Supplies	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	11,843
Grant	Livestock drug supplies	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	48,810
Grant	Construction of feed lot	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Europe (including Iceland and Greenland)	10,088
Grant	Provision of Youth Art Therapy	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Europe (including Iceland and Greenland)	533,509
Grant	Provision of Youth Educational Activities and Psychosocial support	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	226,443
Grant	Communities Leading Development	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	100,330
Grant	To prevent violence through formal education, using an out of school distance.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		

Schedule F, Part V, Statement 2

MERCY CORPS

Region	Central America and the Caribbean	31,103
Grant	Contribute to the efforts in youth violence prevention, through training.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	25,724
Grant	Municipal protection systems in Amatitlán and Villa Nueva.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	1,473,168
Grant	Reduction of violence in urban areas	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	13,621
Grant	Promote evidence based policy making among prevention actors.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	248,350
Grant	Farmers assistance on traceability of crops	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	66,055
Grant	The project seeks to implement a diploma course in filmmaking	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	209,465
Grant	Support and empowerment of women and youth	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	37,692
Grant	Obtain qualitative and quantitative information on children and adolescents.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	5,294
Grant	Strengthening the operational plan primary, secondary and tertiary prevention of child sexual.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	47,117
Grant	The implementation of four workshops to promote youth creative leadership.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		

Schedule F, Part V, Statement 2

MERCY CORPS

Region	Central America and the Caribbean	178,053
Grant	Contribute to changing attitudes and implement appropriate practices towards.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	116,471
Grant	The implementation of Diploma Course in education and debate aimed at a sample	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	327,446
Grant	To provide youth labor insertion through a program of comprehensive technical	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	20,470
Grant	Implementation of municipal protection systems for children and youth	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	27,474
Grant	Empowerment and active participation of youth in comprehensive plans.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	191,634
Grant	Engage human-centered design to create solutions that will engage youth in positive and productive behaviors.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	286,262
Grant	Arts and communication schools.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	129,018
Grant	Farmers assistance on use of technology	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	12,346
Grant	Implementation of municipal protection systems for children and youth	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	13,363
Grant	Strengthening the operational plan primary, secondary and tertiary prevention of child sexual.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		

Schedule F, Part V, Statement 2

MERCY CORPS

Valuation		
Region	East Asia and the Pacific	452,580
Grant	Strengthening provincial-level Disaster Management Agencies	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	15,827
Grant	Build and strengthen the ACCCRN Network that will solidify the body of experiences, knowledge and relationships.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	254,101
Grant	Providing Technical Assistance and Training Teams (TATTs) program aims to increase the institutional and technical capacity of provincial disaster management agencies (BPBDs).	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	2,189,093
Grant	Providing Technical Assistance and Training Teams (TATTs) to selected BPBDs in Indonesia	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	18,982
Grant	To improve the ability of the spice value chain to benefit poor farmers and increase their income by improving the capacity.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	15,874
Grant	To assist Government of Indonesia (GoI) to institutionalize Urban Climate Change Resilience	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	21,145
Grant	ACCCRN Regional network-Country Representative	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	79,068
Grant	Increase capacity of university in disaster risk reduction (DRR) in 8 provinces targeted to be able to play an active role in contributing to DRR and become a catalyst for DRR activities in their respective areas	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	169,743
Grant	Agriculture and market development	
Cash Disbursement	EFT / Wire	

Schedule F, Part V, Statement 2

MERCY CORPS

Desc. of Non-Cash Asst.

Valuation

Region	South Asia	158,587
Grant	WASH Construction & youth education	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	South Asia	225,429
Grant	Small business development & youth education	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	25,339
Grant	The purpose of this award is to establish adolescent friendly space(s) serving the needs of adolescents (boys and girls) from refugee, IDP and host communities living in low income areas.	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	418,837
Grant	Establish adolescent friendly space(s) serving the needs of adolescents (boys and girls) from refugee, IDP and host communities living in low income areas.	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	34,716
Grant	Provide a brief background on the humanitarian situation in the youth center field location and approved project, as well as a justification for the project.	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	4,255,182
Grant	Basic Needs & Resilience Building through Income Generation for Conflict Affected Households in Iraq	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	57,752
Grant	Broadening Participation through Civil Society Project and Sub grant award for implementation of CSO and OD related BPCS activities.	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	546,062
Grant	Promoting Reconciliation in Crisis-Affected Areas of Iraq to reduce violence and improve social cohesion in crisis-affected communities.	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	794,642
Grant	Cash Consortium of Iraq of providing Emergency Multi-Purpose Cash Assistance for Most Vulnerable Conflict-Affected Populations	

Schedule F, Part V, Statement 2

MERCY CORPS

Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	115,081
Grant	Collecting Garbage, and using it in making Biogaz	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	19,500
Grant	Lowering Cost in Azraq Camp Marketplace	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	255,785
Grant	Capacity building for partners	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	192,135
Grant	Health Care Baskets for children, women and families	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	181,448
Grant	Hygienic	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	293,354
Grant	Support to local capacity-building and emergency response in Syria	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	21,548
Grant	Youth training Reduced vulnerability of crisis affected people	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	52,810
Grant	Rehabilitation of Health facility/latrines in Syrian schools and raising health awareness	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	8,500
Grant	Earthquake Relief	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	160,442
Grant	Implementing activities to promote peace and prevent Kenya election violence in Western Kenya	

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Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	77,895
Grant	To increase financial inclusion among communities in the Arid-and Semi-Arid Lands in Northern Kenya through savings, investment and wealth creation.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	34,831
Grant	Increase stability in Northwestern Kenya by supporting the Pokot Community, government and the private sector to peacefully manage change and increase prosperity.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	59,190
Grant	Increase stability in Northwestern Kenya by supporting the Turkana Community, government and the private sector to peacefully manage change and increase prosperity.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	85,413
Grant	Fund activities for Youth for Tomorrow program : Building Opportunities through Skills and Wellbeing	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	478,802
Grant	Provision of psychological support and life skills activities for children	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	297,648
Grant	Provide safe and psychosocial activities to children, communities and families	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	216,550
Grant	Improve access of water & sanitation services Syrian Refugees and Host in Lebanon	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	435,064
Grant	Livestock project in Homs Northern Countryside	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	12,285
Grant	Emergency winter response in Moadamyeh	

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Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	187,433
Grant	Adolescence project in Rural Damascus, Easter Ghouta, Douma	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	1,051,804
Grant	WASH & Hygiene Services	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	20,000
Grant	Strategic prepositioning for Food security in South Damascus	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	363,166
Grant	WASH Rehabilitation in Eastern Ghouta	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	18,791
Grant	Hurrass -Efficient Alternatives For Child & Youth Protection in Douma	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	85,409
Grant	OB-Adolescents Aspiration Support center	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	35,664
Grant	WASH and protection Support for Syrian Refugees and Host in Lebanon	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	943,736
Grant	Emergency relief and developing resilience for vulnerable populations in central and south Syria	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	47,302
Grant	Fund activities for Youth for Tomorrow program : Building Opportunities through Skills and Wellbeing	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	113,564
Grant	Support families with goat herd to help them enter the market-Eastern Ghouta	

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Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	94,994
Grant	Supporting adolescents in Quinetra	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	52,500
Grant	Improving Food and Agriculture Systems in Bekaa	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	5,908
Grant	Community Theater (Psychosocial to beneficiaries)	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	11,814
Grant	promotion health messages on community radio	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	36,249
Grant	Implementing VSAL & Training of Psychosocial beneficiaries	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	311,208
Grant	Distribution of Agriculture supplements after Ebola	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	74,941
Grant	Providing health messages for Ebola Awareness & Training medical staff	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	10,562
Grant	Provide comprehensive support to bring to market social startups aimed to solve social challenges in Morocco.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	47,216
Grant	To support the malian youth and economic system	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	98,959
Grant	To support the malian peace process by empowering women to advance inclusive governance and economic systems	

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Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	33,797
Grant	To support the malian development process by empowering men and women to advance inclusive governance and economic systems	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	28,246
Grant	Vegetable Farm Extension work in Rakhine State	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	17,072
Grant	Improving veterinary services and provision of water to increase grazing pasture territory and strengthen livestock capacity to overcome natural disasters.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	18,305
Grant	Improvement of traditional nomadic husbandry methods, technology and reduction of natural disaster damages. Ensure less risk from existing conditions; distribute best practices to other herders and proper adaptation to ever changing climate conditions.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	18,681
Grant	Increasing water provision to fully utilize non-utilized pastures and protect herders from risks of dzud, provide people and livestock with pure water, protect pastures from desertification.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	17,792
Grant	Increase of pasture capacity, improvement water provision for herders and livestock and support livelihood of local herders by repairing and restoring 5 deep bore wells which are broken, crushed and not used on the territory of 5 targeted soums	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	18,607
Grant	Provide mobile iron livestock fences to Uvs Aimag which in return would ensure accessible, quality veterinary treatment and services, increase livestock benefits, furthermore enhances the capacity of livestock to overcome dzud.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	18,601
Grant	To ensure long term preservation of livestock forage and grass in good quality	

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	in standard conditions by repairing and restoring State Emergency hay forage warehouse of Khovd aimag's Bulgan soum.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	East Asia and the Pacific	15,823
Grant	To repair livestock dipping baths and wells in Arkhangai aimag Tovshruuleh, Khashaat, Tsenher, Hotont, Ogiinuur soums (5 soums) to resolve pressing issues of livestock husbandry in regard to livestock health, water provision of people and livestock in the area.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	East Asia and the Pacific	16,951
Grant	To ensure long term preservation of livestock forage and grass in good quality in standard conditions by repairing and improving Bayan Ulgii aimag's State Emergency hay forage warehouse.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	East Asia and the Pacific	20,707
Grant	By improving water provision of pastures the soum, people and livestock would be provided with pure water increasing health safety, pasture capacity, usage of additional pastures and protection against desertification. All would lead to decreasing risks of dzud.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	East Asia and the Pacific	18,704
Grant	To improve access and quality of veterinary services by providing veterinary hospitals of 10 soums with each 1 set of portable fences for 7 soums and lab equipment for 3 soums.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Sub-Saharan Africa	28,718
Grant	To provide training on financial education and the setting up the numerical platform for save and credit	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Sub-Saharan Africa	90,228
Grant	To collect the data on the field by our local technical partner	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Sub-Saharan Africa	889,040
Grant	To reduce chronic malnutrition for pregnant women and the children under five year old.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		

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Region	Sub-Saharan Africa	39,735
Grant	To implement activities such as school equipment, paying teacher, monitoring and evaluation activities and school other direct cost.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	Sub-Saharan Africa	138,810
Grant	Educating Nigeria Girls	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	Sub-Saharan Africa	84,797
Grant	Engaging Communities For Peace in Nigeria	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	Sub-Saharan Africa	211,632
Grant	Livelihood Market Recovery Assessment	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	Sub-Saharan Africa	48,331
Grant	Youth Empowerment	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	Central America and the Caribbean	9,943
Grant	Improve food security for rural farm families through diversified economic opportunities, food production and gender empowerment.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	South Asia	19,385
Grant	Support for Youth development through engagement in sport activities	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	South Asia	400,887
Grant	Creating Sustainable Access to Finance and Livelihood	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	South Asia	889,122
Grant	Earthquake Recovery-Recovery from the current Disaster-Earthquake, and enhance preparedness and response mechanism to absorb future shocks.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation	<hr/>	
Region	South Asia	18,578
Grant	Financial Services to earthquake affected staffs of Hotel Vajra	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		

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Valuation		
Region	South Asia	36,012
Grant	Inclusive Resource Management Initiative-enhance stability through natural resource conflict resolution and inclusive natural resource management	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	215,204
Grant	Managing Risk through Economic Development -Disaster Risk Reduction-DRR	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	4,389,543
Grant	Promoting Agriculture, Health and Alternative Livelihood-Food Assistance Program	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	6,783
Grant	Youth Development through Football-Sustainable Community Change through the provision of Football facilities and programming in Nepal	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	2,499,979
Grant	To reduce TB burden in Pakistan	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	7,281
Grant	Schools Hand Washing Facilities / Hygiene promotion campaign	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	7,468
Grant	Construction of Classroom & Pupils Hand Washing Facilities/Rehabilitation of the only existing clinic in the community	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	7,120
Grant	Hand Pumps Maintenance/Cleaning campaign	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	7,704
Grant	Raising health awareness/Hand Pumps Maintenance	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	7,416
Grant	Hand Pumps Maintenance /Latrines Construction	

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Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	8,063
Grant	Construction of Health Education Center/Latrines Construction	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	6,201
Grant	Rashad Hospital Latrine construction/Solid waste cleaning campaign	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	7,328
Grant	Latrines Construction/Maintenance of water sources	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	6,843
Grant	Hygiene promotion campaign-Home Visit/Construction of IDPs women center and a meeting space	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	1,103,820
Grant	To provide Increased education, economic and civic participation opportunities for youth to reduce instability in target areas	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	549,827
Grant	Payment for implementing seed storage activities	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	175,405
Grant	To conduct the first large scale IDP's vulnerability assessment in country.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Russia and the newly independent States	248,849
Grant	Assisting Conflict-Affected Populations in Ukraine- Protection and Psychosocial support	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Russia and the newly independent States	1,000,000
Grant	Psychosocial Support, distribution of hot meals and hygiene Kits	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	26,696

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Grant	To Increase community involvement and participation in mitigation of land-related conflicts.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	53,587
Grant	To address the conflict dynamics and conflict mitigation issues and related causes of food insecurity in Karamoja.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	7,461
Grant	Support market oriented production of indigenous poultry in Iganga, Tororo, Kitgum and Oyam districts . Develop and distributed training and promotional material in indigenous poultry management.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	167,692
Grant	For impact and learning wealth distribution and livelihood Resilience and Contribution to Gender Assistance. To carry out an independent IMPACT evaluation of select key components of the program. Do a focused Research and Learning Component designed to generate knowledge and information to inform program implementation with a view to increasing to the overall impact of the program.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	1,146,880
Grant	Strengthen livelihood, Improve nutrition among children under two years, Improve on Governance and build Local capacity for conflict mitigation.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	183,000
Grant	Support earthquake response, to address water and sanitation needs in heavily affected area in Esmeraldas province.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	40,000
Grant	Support flood response and provide humanitarian support	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	144,998
Grant	Establish a leaning agenda for climate information services in Africa. Synthesize existing knowledge and generate new knowledge services	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	105,770

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Grant	Dispenser for Safe Water	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	South America	441,676
Grant	Provide financial capabilities training, improve financial knowledge, attitudes, practice and performance.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Sub-Saharan Africa	194,520
Grant	Expanding high-impact, low-cost community health partnerships in communities.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Sub-Saharan Africa	25,000
Grant	Pilot an assessment training manual to guide energy needs and market assessment in off-grid communities	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Sub-Saharan Africa	815,487
Grant	Rwanda Agriculture Extension for Smallholder Farmers Project	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	East Asia and the Pacific	881,667
Grant	Expanding Farm Advisory Services for Myanmar Smallholders	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	East Asia and the Pacific	39,733
Grant	Empowering smallholder farmers within the rice value chain to improve agricultural practice, improve financial literacy, and build cooperatives.	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Central America and the Caribbean	197,493
Grant	Expanding Viable Eye Care Delivery Models Serving the BoP in Central America	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	South Asia	750,292
Grant	Technical Support to USAID/ Government of India Knowledge Partnership	
Cash Disbursement	EFT / Wire	
Desc. of Non-Cash Asst.		
Valuation		
<hr/>		
Region	Middle East and North Africa	1,819,622
Grant	Emergency Food items & Community Resilience activities	
Cash Disbursement	EFT / Wire	

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Desc. of Non-Cash Asst.

Valuation

Region	Middle East and North Africa	38,285
Grant	Nutrition and Health in Bani Matar	
Cash Disbursement	EFT / Wire	

Desc. of Non-Cash Asst.

Valuation

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Part III

Grants To Individuals Located Outside US

		Recipients	Cash Grant	Non-Cash Assistance
Assistance	REACH - Cfw Construction	11558	60,032	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	ARCCIII (UNICEF) - Cash project support	29514	2,565,137	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	ARCCIII (PF) - Cash project support	5160	447,662	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	CFW for youth	2227	29,268	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	cash grants to women associations	1000	28,536	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Emergency Relief - Cash transfers, shelter, medical	291	40,286	
Region	East Asia and the Pacific			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Children Initiative for Integration and Development	2098	89,729	
Region	East Asia and the Pacific			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Market-led Workforce Development - livelihood trainings and assets	101	14,650	
Region	East Asia and the Pacific			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support for productivity and competitiveness of livestock and livestock products	9345	656,202	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				

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Assistance	Support for adaptation to climate changes	510	63,465
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Support for development of alternative livelihoods for households transition out of pastoralism	17712	1,367,220
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Support for innovation, learning and knowledge management	66	14,434
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Support for Nutrition	778	67,148
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Crisis Modifier	506	22,169
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Support for Social and institutional resilience and clean water	80	2,426
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Support for girls education promotion	55	6,650
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Provision of food and clothing for UAM's	25	1,896
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Unconditional cash assistance	5804	493,313
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Subvention for self employment LAMIKA	34	19,522
Region	Central America and the Caribbean		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Subvention for self employment MINUSTAH	34	22,213

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Region	Central America and the Caribbean		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash assistance in response to Hurricane Matthew	1311	85,310
Region	Central America and the Caribbean		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash project for capacity building	210	75,436
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Unconditional Cash Assistance	144803	8,283,003
Region	Middle East and North Africa		
Cash Disbursement	cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Participant support costs	4416	628,861
Region	Middle East and North Africa		
Cash Disbursement	cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work workers child protection centers	2745	431,036
Region	Middle East and North Africa		
Cash Disbursement	cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Stipends for teachers and workers for inclusive education (cash for work)	2625	456,403
Region	Middle East and North Africa		
Cash Disbursement	cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Winterization Cash assistance	4017	631,992
Region	Middle East and North Africa		
Cash Disbursement	cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Beneficiary Accommodation Cost	8	1,244
Region	Sub-Saharan Africa		
Cash Disbursement	cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Beneficiary direct supplies	184	36,775
Region	Sub-Saharan Africa		
Cash Disbursement	cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Provision of orchard tools	714	4,283
Region	Russia and the newly independent States		

Schedule F, Part V, Statement 3

MERCY CORPS

Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Provision of cash for orchard project to schools	6514	39,447
Region	Russia and the newly independent States		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Hygiene Promotion sessions	307	62,505
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash For Work	467	163,619
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Provisions for Agriculture Inputs through Voucher program for Ebola emergency response	11490	295,182
Region	Sub-Saharan Africa		
Cash Disbursement	EFT		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Provisions for Livelihoods - Cash Distribution to Ebola affected population.	51667	2,996,708
Region	Sub-Saharan Africa		
Cash Disbursement	EFT		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Food security and economic recovery cash project	7121	480,162
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Accommodation and travel costs for training for farmers and partners	501	3,709
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Transportation, perdiem and accomodation charges for Sale Agent and sub-distributor Training	125	15,763
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Allowance for participants	1721	27,739
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			

Schedule F, Part V, Statement 3

MERCY CORPS

Assistance	Unconditional cash assistance	930	70,476
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Per diem for plant foresters	1523	16,678
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Per diem for formation centre alpha	1080	16,300
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Per diem and Lodging to beneficiaries & partners	930	69,764
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Engaging Communities for Peace in Nigeria	837	151,704
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Responsive Economic Assistance to Conflict - Affected Household(REACH II)	125410	41,404
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for Work Activities	9547	736,560
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash Grants Returnees	25104	4,983,456
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	School fees & Scholastic Materials	59359	509,799
Region	Sub-Saharan Africa		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Unconditional Cash Assistance	4084	634,440
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash project	8685	120,740

Schedule F, Part V, Statement 3

MERCY CORPS

Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Transport & Accommodation Allowance	833	16,355
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Assistance for Food Voucher and bread vouchers	12648	1,025,221
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Winter Crops Voucher	5855	957,198
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Logistic Services for MALUMAT women and children under 14 years of age	480	82,622
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Unconditional assistance	800	221,378
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Assistance to MALUMAT volunteers and women	779	6,396
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for Food	2990	523,842
Region	Russia and the newly independent States		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Shelter	571	299,588
Region	Russia and the newly independent States		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Livelihoods/MSEs/cash assistance	2258	407,067
Region	Russia and the newly independent States		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	NFI/School Kits	11607	1,257,502
Region	Russia and the newly independent States		

Schedule F, Part V, Statement 3

MERCY CORPS

Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Community volunteers cash assistance	2794	199,526
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work	1719	144,378
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Material Aid	1500	1,500
Region	Sub-Saharan Africa		
Cash Disbursement			
Desc. of Non-Cash Asst.	Milk supplement for nutrition		
Valuation	Market Value		
Assistance	Material Aid	44640	44,640
Region	Sub-Saharan Africa		
Cash Disbursement			
Desc. of Non-Cash Asst.	Sanitary products		
Valuation	Market Value		
Assistance	Material Aid	33004	817,244
Region	Sub-Saharan Africa		
Cash Disbursement			
Desc. of Non-Cash Asst.	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	56	3,322
Region	Sub-Saharan Africa		
Cash Disbursement			
Desc. of Non-Cash Asst.	Food Commodities		
Valuation	USAID		

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 See Schedule G, Part IV, Statement 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				1,145,503	1,614,197	-468,694

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

- 9** Enter the state(s) in which the organization conducts gaming activities: _____
- a** Is the organization licensed to conduct gaming activities in each of these states? Yes No
- b** If "No," explain: _____
- _____
- _____
- 10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
- b** If "Yes," explain: _____
- _____
- _____

Schedule G, Part IV, Statement 1

MERCY CORPS

Form: Schedule G (2016)

EIN: 91-1148123

Page: 1

Part I, Line 2b

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
Thompson Habib and Denison Inc 80 Hayden Ave Suite 300 Lexington, MA 02421	Consulting	No	0	610,992	-610,992
MDS Communication 545 W Juanita Ave Mesa, AZ 85210	Telemarketing	No	818,151	361,983	456,168
M&R Strategic Services 1901 L Street NW Suite 800 Washington, DC 20036	Consulting	No	0	170,144	-170,144
Donor Services Group 6715 Sunset Blvd Los Angeles, CA 90028	Telemarketing	No	283,406	111,773	171,633
Russ Reid Company 2 N Lave Ave Suite 600 Pasadena, CA 91101	Consulting	No	0	154,207	-154,207
SD&A Teleservices Inc 5757 W Century Blvd Suite 300 Los Angeles, CA 90045	Telemarketing	No	43,946	5,803	38,143
PMX Agency 5 Hanover Square New York, NY 10004	Consulting	No	0	199,295	-199,295
Total:			1,145,503	1,614,197	-468,694

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service
Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

MERCY CORPS

91-1148123

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) <u>Mercy Enterprise Corporation</u> <u>43 SW Naito, Portland, OR 97204</u>	<u>93-1315010</u>	<u>501C3</u>	<u>50,000</u>	<u>0</u>			<u>Bridge funding gap.</u>
(2) _____							
(3) _____							
(4) _____							
(5) _____							
(6) _____							
(7) _____							
(8) _____							
(9) _____							
(10) _____							
(11) _____							
(12) _____							

2	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	1
3	Enter total number of other organizations listed in the line 1 table	0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2016)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

MERCY CORPS

91-1148123

Part I Questions Regarding Compensation

Table with 3 columns: Question, Yes, No. Rows include questions 1a through 9 regarding compensation details, travel, housing, and contingencies.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(iv) Other reportable compensation				
1 Neal Kery-Guyer, Chief Executive Officer	(i) 381,531 (ii) 0	79,000	0	0	15,900	24,133	500,564	0
2 Beth deHamel, Chief Financial Officer	(i) 224,684 (ii) 0	0	0	0	13,411	23,738	261,833	0
3 Barnes Ellis, Corp Secretary & Gen Counsel	(i) 129,280 (ii) 0	0	0	0	7,667	17,578	154,525	0
4 Jeremiah Centrella, Assistant Corp. Secretary	(i) 157,955 (ii) 0	0	0	0	9,470	23,560	190,985	0
5 Craig Redmond, Senior Vice President - Programs	(i) 215,919 (ii) 0	0	0	0	13,080	23,745	252,744	0
6 Arthur N Pont, Chief People Strategy and Learning Officer	(i) 188,034 (ii) 0	0	0	0	11,280	23,681	222,995	0
7 Tate Munro, Country Director	(i) 105,789 (ii) 0	0	130,159	0	6,183	10,291	252,422	0
8 Leesa Shrader, Agrifin Accelerate- Program Director	(i) 152,719 (ii) 0	0	68,948	0	9,146	10,291	241,104	0
9 Adrienne Karecki, Regional Program Director	(i) 124,130 (ii) 0	4,000	80,855	0	5,880	10,291	225,156	0
10 Darius Radcliffe, Country Director	(i) 131,571 (ii) 0	0	68,383	0	7,886	10,291	218,131	0
11 Dara Royer, Chief Development & Marketing Officer	(i) 194,637 (ii) 0	2,000	0	0	11,913	23,730	232,280	0
12 Andrea Koppel-Pollack, VP of Global Engagement & Policy	(i) 196,052 (ii) 0	0	0	0	12,364	23,709	232,125	0
13	(i) (ii)							
14	(i) (ii)							
15	(i) (ii)							
16	(i) (ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - Executives may fly first class on international flights when business class is not available as part of non-taxable benefit: Keny-Guyer, N \$1,266; Redmond, C \$175; Royer, D \$457; Pont, A \$379. Per policy, expats living overseas are provided housing allowance and tax indemnification as taxable compensation. Housing Allowance for residence for personal use: Munro, T \$26,829; Shrader, L \$41,063; Karecki, A \$35,514; Radcliffe, D \$35,404. Tax indemnification: Munro, T \$66,021; Shrader, L \$18,400. Gross-up payment as part of compensation package is made available to: Keny-Guyer, N \$3,720.

Schedule J, Part I, Line 1b - Mercy Corps does not have a stated policy on first class travel as it is only available to executives as an option if business class is not available. Tax indemnification and housing allowance are per policy.

Schedule J, Part I, Line 7 - Mercy Corps evaluates the reasonableness of maximum variable compensation regardless of whether the maximum of the variable compensation amount is actually paid. Non fixed payment of a bonus was provided to few employees of the organization based on compensation and performance reviewed. The bonus was determined based on performance in comparison to peer organizations and in context of the challenges faced by the organization during the year. Keny-Guyer, N \$79,000; Karecki, A \$4,000; Royer, D \$2,000

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

MERCY CORPS

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990.

Information about Schedule K (Form 990) and its instructions is at www.irs.gov/forms990.

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number

91-1148123

Part I Bond Issues

Table with columns: (a) Issuer name, (b) Issuer EIN, (c) CUSIP #, (d) Date issued, (e) Issue price, (f) Description of purpose, (g) Defeased, (h) On behalf of issuer, (i) Pooled financing. Row 1: State of Oregon Oregon Facilities Authority, 93-6001787, 06/25/2015, 9,130,000, To provide funding to repay debt and to buyout condo tenant.

Part II Proceeds

Table with columns: A, B, C, D. Rows 1-13 detailing bond amounts, proceeds, and costs. Row 14-17: Questions about refunding issues and allocation of proceeds.

Part III Private Business Use

Table with columns: A, B, C, D. Rows 1-2: Questions about partnership and lease arrangements.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2016

Part III Private Business Use (Continued)

Table with 12 columns (A, B, C, D) and rows 3a-9. Questions include: 'Are there any management or service contracts that may result in private business use of bond-financed property?', 'Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?', 'Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government', 'Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government', 'Does the bond issue meet the private security or payment test?', 'Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?', 'If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of', 'If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?', 'Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?'

Part IV Arbitrage

Table with 12 columns (A, B, C, D) and rows 1-5. Questions include: 'Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?', 'If "No" to line 1, did the following apply?', 'Rebate not due yet?', 'Exception to rebate?', 'No rebate due?', 'Is the bond issue a variable rate issue?', 'Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?', 'Name of provider', 'Term of hedge', 'Was the hedge superintegrated?', 'Was the hedge terminated?'

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

MERCY CORPS

91-1148123

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	237	1,696,190	Value of Stock
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential	✓	1	371,213	Appraised Value
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	✓	2398	822,066	Selling Price
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>Feminine Products</u>)	✓	44640	44,640	Market Value
26 Other ▶ (<u>Microsoft License</u>)	✓	5521	559,015	Market Value
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** **1**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		✓
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Form 990, Part VI, Section A, Line 4 - Mercy Corps made the following change to the Restated By-Laws since the prior Form 990 was filed. Mercy Corps amended its bylaws effective June 22, 2017 allowing for Co-Chairs to the Board of Directors.

Form 990, Part VI, Section A, Line 6 - Mercy Corps is a member organization with Mercy Corps Europe to operate as a single agency as much as possible, consistent with their governing laws and major donor requirements.

Form 990, Part VI, Section A, Line 7a - As a member organization, new directors will be voted in by current members of the joint governing board during an annual member meeting.

Form 990, Part VI, Section B, Line 11b - The process for approving Form 990 (the form) is as follows: The Chief Financial Officer (CFO) reviews the form to be presented to the Audit Committee for review and approval. After reviewing the form, the Audit Committee votes on a resolution approving or disapproving the form. After the Audit Committee approves the form, it is emailed to all voting members of the Board of Directors (the board). The form is then signed by the CFO and filed with the IRS. At a regularly scheduled board meeting, the Audit Committee, the CEO or the CFO presents the highlights of the form to the board and the board votes on a resolution ratifying the Audit Committee's approval of the form. If issues are identified at any point in this approval process, the form is sent back to the previous step to ensure the issues are resolved and appropriate changes are made.

Form 990, Part VI, Section B, Line 12c - Mercy Corps distributes a Conflict of Interest Questionnaire (COI) to all officers, directors or trustees, and key employees of Mercy Corps on an annual basis and requires signatures that they abide by the terms of the conflict of interest policy. Returned COIs are reviewed by the legal department to identify any conflicts of interest. If a conflict of interest is identified, the Controller will be notified for reporting purposes and the board will vote on the conflict of interest. During the year, the board member(s) with a conflict will recuse themselves from discussion and voting on the conflicted matters.

Form 990, Part VI, Section B, Line 15 - Officer compensation at Mercy Corps is determined based on Human Resource assessment gathered from objective comparison of compensation paid for similar positions by other non-profits of similar size compiled on an annual basis which is reviewed by the Compensation Committee and recommended for Board approval in June. The Board reviews the assessment to determine reasonableness within the market and approves the compensation for the CEO. The Board, per the recommendation of the Compensation Committee, also provides a range to the CEO for other officer and key employee compensation on an annual basis. Compensation at Mercy Corps is considered mid-market and reasonable and increases to occur based on merit, market condition and promotion.

Form 990, Part VI, Section C, Line 19 - Upon request, Mercy Corps will provide a copy of its Governance Documents, Conflict of Interest Policy, and Audited Financial Statements.

Form 990, Part XI, Line 9 - Net asset adjustment to split interest agreement

Schedule O, Statement 1

MERCY CORPS

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Part III, Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Humanitarian assistance-recovery: Mercy Corps bridged the gap between short-term relief and long-term recovery after emergencies by restoring livelihoods, rebuilding local economies and preparing communities for future crises. We continued our efforts to help Liberian families get back on their feet after the Ebola virus, connecting more than 180,000 people to \$7.2 million in cash and voucher distributions. In Greece, Mercy Corps is responsible for roughly 25 percent of all cash programming among refugees, distributing around \$715,000 each month. We also emerged as a leader in cash-transfer programming for humanitarian response in the Democratic Republic of Congo, where we connected over 100,000 conflict-affected people to emergency cash assistance so they could meet immediate basic needs.	28,481,150	6,196,616	12,130
	Health: Mercy Corps supported healthy families around the world, connecting more than 1.3 million people to clean water and educating more than 1 million people on proper hygiene practices. We improved the health and wellness of more than 520,000 mothers and children through resources such as malnutrition screenings, healthy cooking classes and the promotion of exclusive breastfeeding. In Uganda, we constructed 13 community-level health facilities that have increased access to improved health services for 80,000 households, reducing the distance women have to travel to attend antenatal care visits and deliver their babies in a safe setting.	23,193,682	5,914,214	19,531
Total:		51,674,832	12,110,830	31,661

Schedule O, Statement 2

MERCY CORPS

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Part V, Line 4b

Name Of Foreign Country

Name

Afghanistan

Burma

Congo (Kinshasa)

Colombia

Central African Republic

Ethiopia

Georgia

Greece

Guatemala

Haiti

Israel

Iraq

Jordan

Kenya

Kyrgyzstan

Lebanon

Liberia

Mongolia

Mali

Niger

Nigeria

Nepal

Pakistan

Somalia

Sudan

Tajikistan

Tunisia

East Timor

Turkey

Tanzania

Uganda

Ukraine

Yemen (Aden)

Zimbabwe

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Part VI, Section C, Line 17

States Where Copy Of Return Is Filed

States

AK

AL

AR

CA

CT

FL

GA

HI

IL

KS

KY

LA

MA

MD

ME

MI

MN

MS

NC

NH

NJ

NY

OK

OR

PA

RI

SC

TN

UT

VA

WI

WV

SCHEDULE R (Form 990)
 Department of the Treasury
 Internal Revenue Service
 Name of the organization
MERCY CORPS

Related Organizations and Unrelated Partnerships
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ▶ Attach to Form 990.
 ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number
91-1148123

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) See Schedule R, Part VII, Statement 1					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) See Schedule R, Part VII, Statement 2							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) _____												
(2) _____												
(3) _____												
(4) _____												
(5) _____												
(6) _____												
(7) _____												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) See Schedule R, Part VII, Statement 3									
(2) _____									
(3) _____									
(4) _____									
(5) _____									
(6) _____									
(7) _____									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		
b Gift, grant, or capital contribution to related organization(s)	✓	
c Gift, grant, or capital contribution from related organization(s)	✓	
d Loans or loan guarantees to or for related organization(s)		✓
e Loans or loan guarantees by related organization(s)		✓
f Dividends from related organization(s)		✓
g Sale of assets to related organization(s)		✓
h Purchase of assets from related organization(s)		✓
i Exchange of assets with related organization(s)		✓
j Lease of facilities, equipment, or other assets to related organization(s)	✓	
k Lease of facilities, equipment, or other assets from related organization(s)		
l Performance of services or membership or fundraising solicitations for related organization(s)	✓	
m Performance of services or membership or fundraising solicitations by related organization(s)	✓	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	✓	
o Sharing of paid employees with related organization(s)	✓	
p Reimbursement paid to related organization(s) for expenses		✓
q Reimbursement paid by related organization(s) for expenses	✓	
r Other transfer of cash or property to related organization(s)		
s Other transfer of cash or property from related organization(s)	✓	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)	Mercy Enterprise Corporation	a-iv	37,440	Cash Value
(2)	Mercy Enterprise Corporation	b	50,000	Cash Value
(3)	Mercy Enterprise Corporation	q	1,201,803	Cash Value
(4)	Mercy Enterprise Corporation	r	161,750	Cash Value
(5)	Companion Financial Group MicroFinance, Closed Joint Company	k	65,926	Cash Value
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R, Part VII, Statement 1

MERCY CORPS

Form: Schedule R (2016)

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Part I

Description of Identification of Disregarded Entities

		Total income	End-of-year assets
Name and EIN	BA Holdings LLC	0	0
Address	1209 Orange Street Wilmington, DE 19801		
Primary activities	Holding Co.		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps Development Holdings LLC (45-4481022)	14,491	1,171,269
Address	1209 Orange Street Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps LTD GTE	0	0
Address	7th Floor Nigeria Reinsurance Bldg 784a Herbert Macaulay Wy North CDB Abuja, Nigeria		
Primary activities	Field office LTD Guarantee		
State or foreign country	Nigeria		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps China Holdings LLC (46-3342076)	529,260	159,875
Address	1209 Orange Street Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps Liaoning Holdings LLC (81-0844769)	68	83,926
Address	1209 Orange Street Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		

Schedule R, Part VII, Statement 2

MERCY CORPS

Form: Schedule R (2016)

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Part II

Description of Identification of Related Tax-Exempt Organizations

Name and EIN	Mercy Enterprise Corporation (93-1315010)
Address	43 SW Naito Portland, OR 97204
Primary activities	Economic Development
State or foreign country	OR
Exempt code section	501 (C) (3)
Public charity status	170(B)(1)(A)(VI)
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Mercy Corps Condominiums Unit Owners Association (27-1113758)
Address	45 SW Ankeny Portland, OR 97204
Primary activities	Provide management services
State or foreign country	OR
Exempt code section	IRC 528
Public charity status	N/A
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Mercy Corps Foundation (91-1352257)
Address	45 SW Ankeny Portland, OR 97204
Primary activities	Operate exclusively for the benefit of Mercy Corps
State or foreign country	WA
Exempt code section	501 (C) (3)
Public charity status	509 (A) (3) Type I
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Asian Credit Fund PF
Address	410 Seifullin Street 3rd Floor Almaty, Kazakhstan
Primary activities	Economic Development
State or foreign country	Kazakhstan
Exempt code section	Foreign Non Profit
Public charity status	
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Kompanion Development
Address	Togolok Moldo 10 Bishkek, Kazakhstan
Primary activities	MicroFinance Activity
State or foreign country	Kazakhstan
Exempt code section	Foreign Non Profit
Public charity status	
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	PATRA Hunchun
Address	15 Zu Chunchengwei Xianjie Hunchun, China
Primary activities	Economic Development

Schedule R, Part VII, Statement 2

MERCY CORPS

State or foreign country China
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity Mercy Corps
512(b)(13) controlled organization? Yes

Name and EIN PATRA Tumen River
Address 1 Hao Jiankang Lu
 Yanji, China
Primary activities Economic Development
State or foreign country China
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity Mercy Corps
512(b)(13) controlled organization? Yes

Name and EIN Yayasan MicroFinance Innovation And Resource Center Foundation
Address Ji Kemang Timur Raya No 69E
 Kel Bankga KEC, Mampang Prapatan, Indonesia
Primary activities Technical Support to MFIS
State or foreign country Indonesia
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity Mercy Corps
512(b)(13) controlled organization? Yes

Name and EIN Yayasan Mercy Corps Indonesia
Address Jalan Taman Margasatwa number 3 Rukun Tetangga 001 Rukun Warga 01
 South Jakarta, Indonesia
Primary activities Economic Development
State or foreign country Indonesia
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity Mercy Corps
512(b)(13) controlled organization? Yes

Name and EIN Mercy Corps Europe
Address 40 Sciennes
 Edinburgh EH9 1NJ, United Kingdom (England, Northern Ireland, Scotland, and Wales)
Primary activities Humanitarian Assistance
State or foreign country United Kingdom (England, Northern Ireland, Scotland, and Wales)
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity N/A
512(b)(13) controlled organization?

Name and EIN Plaza 122 Community Investment LLC (47-2790772)
Address 43 SW Naito Parkway
 Portland, OR 97204
Primary activities Local community invested property
State or foreign country OR
Exempt code section 501 (C) (3)
Public charity status
Direct controlling entity Mercy Enterprise Corporation
512(b)(13) controlled organization?

Schedule R, Part VII, Statement 3

MERCY CORPS

Form: Schedule R (2016)

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Part IV

Description of Related Organizations Taxable as a Corporation or Trust

		Share of total incomeof-year	Share of end- assets	PercentageControlled ownershipOrg
Name and EIN	Asian Credit Fund MCO LLC	311,421	6,004,297	51%Yes
Address	36 Dzhandosov Str Almaty, Kazakhstan			
Primary activity	Economic Development			
State or foreign country	Kazakhstan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Kompanion Financial Group MicroFinance Closed Joint Company	14,378,725	56,632,104	65%Yes
Address	Togolok Moldo 10 Bishkek, Kyrgyzstan			
Primary activity	MicroFinance Activity			
State or foreign country	Kyrgyzstan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Mercy Corps International Jordan	0	21,584	100%Yes
Address	Queen Nour Street Amman, Jordan			
Primary activity	Economic Development			
State or foreign country	Jordan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Mercy Corps India	27,001	39,000	100%Yes
Address	Shop No 3 Vasant Kunj New Delhi 1110070, India			
Primary activity	Economic Development			
State or foreign country	India			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Kompanion Invest	0	0	100%Yes
Address	Togolok Moldo 10 Bishkek, Kyrgyzstan			
Primary activity	MicroFinance Activity			
State or foreign country	Kyrgyzstan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	PT Kedai Balitaku	0	0	0%Yes
Address	Jl Kemang Raya No 69 Kel Bangka KEC Jakarta, Indonesia			
Primary activity	Dairy Manufacturing			
State or foreign country	Indonesia			
Direct controlling entity	Yayasan MicroFinance Innovation And Resource Center Foundation			
Type of entity	C			
Name and EIN	MC Limited Hong Kong	0	0	0%Yes
Address	12 Harcourt Hong Kong, Hong Kong			

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Schedule R, Part VII, Statement 3

MERCY CORPS

Primary activity	Dormant			
State or foreign country	Hong Kong			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Beijing Mercy Corps Ltd	529,260	189,744	100%Yes
Address	Xiushui Street 7-2-73 Chaoyang Dist Beijing, China			
Primary activity	Fundraising and Program implementation in China			
State or foreign country	China			
Direct controlling entity	Mercy Corps China Holdings LLC			
Type of entity	C			
Name and EIN	Shenyang MC Consulting LLC	68	82,287	100%Yes
Address	1408 No 69 Hepigbie Street Heping Shenyang City, China			
Primary activity	Program Ops in Yanji			
State or foreign country	China			
Direct controlling entity	Mercy Corps Liaoning Holdings LLC			
Type of entity	C			
Name and EIN	MC Egypt LLC	0	0	0%Yes
Address	2 al Malak al Afdal Street Zemalek Cairo, Egypt			
Primary activity	Economic Development			
State or foreign country	Egypt			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	MC Morocco LLC	0	0	0%Yes
Address	243 Rue Zouheir Ben Qaiss Rabat, Morocco			
Primary activity	Economic Development			
State or foreign country	Morocco			
Direct controlling entity	Mercy Corps			
Type of entity	C			